# Agreement between the Township of Hamilton and the CWA Local 1042 (White Collar)

(July 1, 2013 through December 31, 2018)

(Non-Police and Fire Collective Negotiations Agreement Summary Form)

#### New Jersey Public Employment Relations Commission

#### **NON-POLICE AND FIRE**

### **COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

Line							
	SECTION I: Parties and Term of Contracts  Public Employer: Township of Hamilton						
1	Public Employer: 1100	wrising or narmitor		County: Intercer	griticate commence, considerate considerations		
2	Employee Organization	on: White Collar Employee	es - CWA Local 1042	Number of Employe	es in Unit: 146		
3	Base Year Contract Te	Jul 2008 - Ju	une 2013	New Contract Term:	Jul 2013 - Dec 201	8	
	SECTION II: Type of	f Contract Settlem	ent (please che	eck only one)			
4	Contract set	tled without neutra	assistance				
5	Contract sett	led with assistance	of mediator				
6	Contract sett	tled with assistance	of fact-finder				
7	Contract sett	led with assistance	of super-conciliat	or			
8			,	sue a report with recom	mendations?		
	parts in Tarabar galandar		the race mach is	ac a report with recomm	The Had Const.		
	Yes No No						
	SECTION III: Salary						
	The salary base is the the parties negotiate			e expired or expiring agr	eement. This is the l	oase cost from which	
9	Salary Costs in Base Yo	ear	\$ 8,967,788	modelina is est event film, destinate and all attracts, estaction, respect to the contract country the estate of			
10	Longevity Costs in Bas	se Year	<b>\$</b> 135,647	kappel di grapher Talla ille kappel di kappel di Grapher (Kappel di Grapher Talla kappel di Kapp			
11	Total Salary Base		9,103,435				
	SECTION IV: Salary	Increases for Faci				CONTROL OF THE PROPERTY OF THE	
	Section 14. Suidiy	Year 1	Year 2	Year 3	Year 4	Year 5	
12	Effective Date (month/day/year)	7/1/2013	1/1/2014	1/1/2015	1/1/2016	7/1/2016	
13	Cost of Salary	0	1,283	1,299	1,052	1,063	
14	Increments (\$) Salary Increase Above Increments (\$)	grammation some inflation of the contractable south of the state of the contractable southern the contractable southern to the contr	110,814	112,120	90,882	91,791	
15	Longevity Increase (\$)	-8,313	-3,419	1,376	-3,756	-3,756	
16	Total \$ Increase	-8,313	108,678	114,875	88,178	89,097	
17	(sum of lines 13-15) New Salary Base (\$)	287,115	395,115	510,668	598,846	687,943	
18	Percentage increase over prior year	09 %	1.21	% 1.26 <sub>%</sub>	.96	.96 %	
				1100			

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### **NON-POLICE AND FIRE**

# **COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

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1	Public Employer: Tov	Public Employer: Township of Hamilton		County: Mercer		-	
2	Employee Organizatio	on: White Collar Employees	s - CWA Local 1042	Number of Employee	es in Unit: 146		
3	Base Year Contract Te	Jul 2008 - Ju	ine 2013	New Contract Term:	Jul 2013 - Dec 20	18	
	SECTION II: Type of	f Contract Settlem	ent (please check	only one)			
4	Contract set	tled without neutral	assistance				
5	Contract sett	led with assistance	of mediator				
6	Contract sett	led with assistance	of fact-finder				
7	Contract sett	led with assistance o	of super-conciliator				
8	If contract was settled		•	a report with recomr	nendations?		
	Yes No No						
	SECTION III: Salary	Base					
	The salary base is the the parties negotiate			spired or expiring agre	eement. This is the	base cost from which	
9	Salary Costs in Base Ye	ear	\$\\ 8,967,788				
10	Longevity Costs in Bas	se Year	\$ 135,647				
11	Total Salary Base		\$ 9,103,435	Sign a good good Chair Anni anni ann ann ann an Anni 200 na gChuill (Bhaill An Bhaill Anni Anni Anni Anni Anni Anni Anni Anni			
	SECTION IV: Salary	Increases for Each	Year of New Agre	eement*			
12	Effective Date	Year 1	Year 2	Year 3	Year 4	Year 5	
12	(month/day/year)	1/1/2017	7/1/2017	1/1/2018	7/1/2018		
13	Cost of Salary Increments (\$)	1,073	1,084	1,369	1,386	rogers	
14	Salary Increase Above Increments (\$)	92,708	93,636	118,215	119,693		
15	Longevity Increase (\$)	6,073	-3,473	3,175	1,875	genous bis acution who which the control of the work and distributed by the effect of the distributed by the effect of the effec	
16	Total \$ Increase (sum of lines 13-15)	99,855	91,247	122,758	122,953		
17	New Salary Base (\$)	787,797	879,044	1,001,802	1,124,756		
18	Percentage increase over prior year	1.07 %	.96 %	1.28 %	1.27%	<u></u>	
	*If contract duration i	s longer than five up	ars nlease add an a	dditional naae			

Employee Organization: White Collar Employees - CWA Local 1042

### SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items\*

19	Overtime	Base Year Cost (\$) 214,698	Year 1 Increase (\$)	Year 2 Increase (\$) 2,684	Year 3 Increase (\$) 2,717	Year 4 Increase (\$) 2,201	Year 5 Increase (\$) 2,223
	Sick Time Buyback	80,730		1,009	1,022	828	836
					- Note that the control of the contr		
			general control de protesso de desirado en cual en de departamen dos electros que de la composição de la com				paradition are selections and a lateral distribution of the selection in the selection of t
20	Totals(\$):	9,160,587	9,160,587	9,275,094	9,391,033	9,484,943	9,579,793

<sup>\*</sup>If contract duration is longer than five years, please add an additional page.

	SECTION VI: Medical Costs		
		Base Year	Year 1
21	Health Plan Cost	\$ 2,054,456	\$ 1,853,526
22	Prescription Plan Cost	\$ 549,628	\$ 505,907
23	Dental Plan Cost	\$ 163,690	\$ 164,147
4	Vision Plan Cost	\$ 14,043	\$ 14,043
5	Total Cost of Insurance	\$ 2,791,817	\$ 2,537,623
6	Employee Insurance Contributions	\$	\$ <u>144,776</u>
27	Employee Contributions as % of Total Insurance Cost	grane-builministiming salah saguniah napatah saguniah sanasah salah sala	<sub>%</sub> 5.7 %

Page 2 of 3 (complete all pages)

Employer:

White Collar Employees - CWA Local 1042 **Employee Organization:** 

#### SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items\*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Overtime	214,698	2,245	2,268	2,863	2,899	Per et constant
	Sick Time Buyback	80,730	844	853	1,077	1,090	
20	To the local Color						genetic discussion de control de
20	Totals(\$):	9,160,587	9,675,591	9,772,346	9,894,501	10,018,182	77777700000

<sup>\*</sup>If contract duration is longer than five years, please add an additional page.

#### **SECTION VI: Medical Costs Base Year** Year 1 1,853,526 2,054,456 21 Health Plan Cost s 505,907 s 549,628 22 Prescription Plan Cost \$ 164,147 163,690 23 Dental Plan Cost \$ 14,043 14,043 24 Vision Plan Cost \$ 2,537,623 \$ 2,791,817 25 Total Cost of Insurance **\$**0 \$ 144,776 26 **Employee Insurance Contributions** % 5.7 0 27 Employee Contributions as % of Total Insurance Cost

Page 2 of 3 (complete all pages)

Employer	Township of	Hamilton	Employee Organization:	White Collar Employees - CWA Local 1042	Page 3
		osts (continued)			
28	Identify any in	surance changes that w	vere included in this CNA.		
		Certification and Signa	ature regoing figures are true:		
ı	Print Name:	John F. Ricci			
í	Position/Title:	Business Administr			
	Signature: Date:	9/15/2017			
		pleted and signed form acts@perc.state.nj.us		py of the contract and the signed cer	tification
(	NJ Public Emplo	oyment Relations Com d Arbitration	nmission		

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016